

BOARD OF DIRECTORS NOMINATIONS FORM APPLICATION
DEADLINE: August 1, 2025

Thank you for your interest in running for election to the Board. **To apply, email this completed form to wscadv@wscadv.org.** If you'd like to attend the annual meeting (optional), please hold Monday, September 15 in Yakima, WA.

The Nominating Committee will contact you by the beginning of September to let you know about the status of your application. If you have questions, contact **Neelam Khaki** (Neelam@apichaya.org) and Janet Gwilym (j.gwilym@hotmail.com).

Name _____ Preferred pronouns: _____

Address _____ City _____ Zip _____

Cell Phone (____) ____ - _____ Email address _____

Organization (if any) _____

I am running for a:

☐ **Member Program seat.** *Please attach a brief (1 page or much less!) letter of support from the agency director or Board chair.*

☐ **Organizational or Individual Associate (community) seat.** (Check this box if you aren't employed by or affiliated with a WSCADV Member Program.)

- 1.** Tell us a little about yourself, and why you want to serve on the board, in 150 words or less. If you are nominated, **THIS PART WILL BE EDITED & SHARED** with our membership for the elections. Write below or attach a short statement.

2. Resume: Please attach, or if not available, attach a list of organizations where you've worked or volunteered.
3. Please read [WSCADV's Theory of Change \(see picture on last page\), mission, and Principles of Unity](#). The 4 cornerstones of our Theory of Change are racial equity, economic justice, gender and reproductive liberation, and working in relationship. **As a Board member, how could you contribute to moving these issues forward?**

4. I agree that if elected,

- ☐ I affirm and commit to advancing the WSCADV mission, Principles of Unity, and Theory of Change through my Board service. (See below.)
- ☐ I will complete my two-year term (January 2025-December 2026).
- ☐ I will attend
 - Bi-monthly Board meetings – usually 6 meetings during weekday business hours, in-person or Zoom. In-person meetings require travel (usually to SeaTac, Seattle, and annual conference location TBA)
 - An overnight 2-day retreat this November – in-person, weekdays, usually Sea-Tac.
- ☐ I will serve on at least one Board committee.
- ☐ I will volunteer at the Refuse To Abuse® event at T-Mobile Park, and participate in fundraising.
- ☐ I will make an annual \$ donation in an amount meaningful to me for a 100% giving Board.
- ☐ I will help carry out Board duties at the Annual Meeting and conference.
- ☐ I will accept the responsibilities of a Board member and will uphold all WSCADV by-laws, policies, and procedures.

Your signature

Date

Optional Demographic Information

Please consider sharing this info, so that we may continue to have meaningful representation on the Board.

What part of the state do you live or work in? (check all that apply)

- ☐ Eastern
- ☐ Central
- ☐ West
- ☐ Tribal Lands

If you are employed at a Member Program, what is your position? (circle one)

Administrative staff Advocate Manager Director Volunteer Attorney Board Facilities

Other _____

Age range (circle one): 20s or under 30s 40s 50s or above

Race/Ethnicity: (check all that apply)

- ☐ African American or Black
- ☐ Asian
- ☐ Pacific Islander
- ☐ Latino/a
- ☐ Native American or Alaskan Native
- ☐ White
- ☐ Other _____

If you identify with any under-served or historically marginalized groups, please mark below:

- ☐ Tribal citizen or member
- ☐ LGBTQ+
- ☐ Survivor of domestic violence and/or sexual assault
- ☐ Person with a Disability
- ☐ Immigrant or Refugee
- ☐ In Recovery
- ☐ Under-represented religious group _____
- ☐ Other _____

Do you have lived experience or a professional skill that you'd like to share?

Application Checklist: Please email the following to wscadv@wscadv.org

- ☐ Application form
- ☐ Letter of endorsement (if you are running for a Member Program seat)
- ☐ Photo (headshot) for Annual Meeting (OK to email later)

You will hear from the Nominating Committee by early September.

Thank you!

Washington State Coalition Against Domestic Violence

Mission

The Washington State Coalition Against Domestic mobilizes our member programs and allies to end domestic violence through advocacy and action for social change.

Principles of Unity

The Washington State Coalition Against Domestic Violence affirms the right of each person to live without fear or the threat of violence. We oppose the use of violence as a means of control.

We recognize that oppression in the form of racism, sexism, classism, anti-Semitism, imperialism, ageism, heterosexism, oppression of persons with disabilities, and religious oppression, creates a climate of supremacy and ownership which enables domestic and sexual violence.

We recognize that religious beliefs and practices are matters of personal conscience and individual choice. Therefore, no member shall promote or discourage a particular set of religious beliefs in the course of his/her work.

We believe that all women have the right to autonomy and self-determination regarding sexual and reproductive matters, lifestyles, finances, education, and employment.

We encourage the leadership of women in making policy and program decisions.

We are accountable to victims and survivors of domestic violence.

