# Culture and Language in DV Advocacy



# **Culture and Language** in DV Advocacy

We strive to honor culture and language. Our individual and organizational attitudes and policies come together in a system.

We must work on attitudes and policies to create space for cross-cultural advocacy.

### What Is Culture?

Culture refers to integrated patterns of human behavior that include the language, thoughts, communications, actions, customs, beliefs, values, and institutions of racial, ethnic, religious, or social groups.

#### What is Culture?

"Language is the bridge to establish communication. Cultural competency goes deeper, it enables us to develop relevant services." –Washington State Advocate

## **Culturally Responsive Organizations and Advocates:**

- Connect and collaborate with people of many cultures.
- Ask LEP communities and survivors to help create policies, procedures and advocacy programs.
- Learn from survivors about their cultural experiences.

- 4. Don't just invite multiple cultures into the program, but create space for different ways of doing things.
- 5. Create and nurture diverse leadership that represents the people they serve.

### We will never know EVERYTHING about ALL cultures . . .

but... we can build our capacity to learn and listen to survivors about their cultures.

### **Culturally Responsive...**

Implies having the capacity to function effectively as an individual and an organization within the context of cultural beliefs, behaviors, and needs of survivors and their communities.



### Responsive Advocacy

Builds collaborative communities that help us create excellent advocacy programs that are informed by survivors and LEP people.